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February 10, 2026

Company name: Hakudo Co., Ltd.  
Name of representative: Koji Tsunoda, President  
(Securities code: 7637;  
Prime Market of the Tokyo Stock  
Exchange)  
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### Notice Regarding the Change of Representative Director (Change of President)

Hakudo Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of its Board of Directors held today, to effect a change in the Representative Director as set forth below

#### 1. Reason for the change

Koji Tsunoda, who has led the Company as Representative Director and President for many years, has laid the foundation of the Company as it stands today through the experience and leadership he has cultivated over the years.

In order to establish a new management structure with a view toward the future, incorporate greater speed and fresh perspectives to respond to further changes ahead, and achieve sustainable growth and enhance corporate value, the Company has decided to effect a change in the Representative Director.

Mr. Tsunoda will continue to be involved in the management of the Company as Chairman of the Board, and will contribute to strengthening the Company’s oversight and governance functions.

#### 2. Details of the change

Name	New Position	Current Position
Tetsuya Yamada	President and Representative Director	Senior Managing Director
Koji Tsunoda	Chairman of the Board	President and Representative Director

#### 3. Date of birth, career summary and number of shares held of the newly appointed Representative Director

Name (Date of Birth)	Career Summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company’s Shares Owned (As of September 30, 2025)
Tetsuya Yamada March 28, 1969	Apr. 1991 Joined the Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.) Aug. 1998 Joined the Company	10,000

Name (Date of Birth)	Career Summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's Shares Owned (As of September 30, 2025)
	<p>June 2013 Director in charge of Administration Division</p> <p>Apr. 2016 Managing Director in charge of Standard Products Sales Division</p> <p>Feb. 2019 Director of Takase Aluminum Co., Ltd. (currently AQR Co., Ltd.) (current position)</p> <p>Dec. 2022 Director and CEO of Hakudo USA Inc. (current position)</p> <p>Apr. 2023 Senior Managing Director in charge of Standard Products Sales Division, and Executive General Manager of Standard Products Sales Division</p> <p>Apr. 2024 Senior Managing Director in charge of Standard Products Sales Division (current position) (to the present)</p>	

4. Scheduled date of change

April 1, 2026

End